

Hidden K Stables Rescue & Rehabilitation

Board of Directors Member

Mission

HKS Rescue and Rehab Center is dedicated and committed to providing rescue service to horses that are found to be in need of healthcare, nutrition, and rehabilitation. HKS Rescue and Rehab Center is also committed to educating the public, especially the youth, about the responsibilities of horse management and care. HKSR&R strongly believes that education will prevent negligence and decrease the need for rescue. We want to change the lives and welfare of horses through education and rehabilitation.

For more information, please visit Hidden K Stables Rescue & Rehab's website at www.hiddenhorserescue.org.

Position

The Board will support the work of HKSR&R and provide mission-based leadership and strategic governance. Day-to-day operations are led by the Board and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance and oversight

- Develops and implements HKSR&R's strategic plan
- Reviewing outcomes and metrics created by HKSR&R for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving HKSR&R's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Assisting Board chair in identifying and recruiting other Board Members
- Partnering with other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing HKSR&R to stakeholders; acting as an ambassador for the organization
- Ensuring HKSR&R's commitment to a diverse board and staff that reflects the communities HKSR&R serves

Fundraising

HKSR&R Board Members will consider HKSR&R a philanthropic priority and make annual gifts that reflect that priority. So that HKSR&R can credibly solicit contributions from foundations, organizations, and individuals, HKSR&R expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

Board terms/participation

HKSR&R's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held monthly. Committee meetings will be held monthly and scheduled so as not to conflict with board meetings and at the scheduling discretion of committee chairs.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about HKSR&R's mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, services, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, services, government, philanthropy, or the nonprofit sector
- A commitment to and understanding of HKSR&R's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of HKSR&R's beneficiaries

Service on HKSR&R's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.

Duty of Care

The duty of care describes the level of competence that is expected of a board member and is commonly expressed as the duty of "care that an ordinarily prudent person would exercise in a like position and under similar circumstances." This means that a board member owes the duty to exercise reasonable care when he or she makes a decision as a steward of the organization.

Duty of Loyalty

A board member must give undivided allegiance when making decisions affecting the organization. This means that a board member can never use information obtained as a member for personal gain, but must act in the best interests of the organization.

Duty of Obedience

The duty of obedience requires board members to be faithful to the organization's mission. They are not permitted to act in a way that is inconsistent with the central goals of the organization. A basis for this rule lies in the public's trust that the organization will manage donated funds to fulfill the organization's mission.

Code of Conduct

See HKSR&R Board of Directors Code of Ethical Conduct.